

SALARY TABLE 2020-DV (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.04%
FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL
TOTAL INCREASE: 3.08%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.96	\$ 11.33	\$ 11.69	\$ 12.05	\$ 12.42	\$ 12.63	\$ 12.99	\$ 13.36	\$ 13.37	\$ 13.71
	O	16.44	17.00	17.54	18.08	18.63	18.95	19.49	20.04	20.06	20.57
2	B	12.32	12.62	13.02	13.37	13.52	13.92	14.32	14.71	15.11	15.51
	O	18.48	18.93	19.53	20.06	20.28	20.88	21.48	22.07	22.67	23.27
3	B	16.13	16.58	17.03	17.48	17.93	18.37	18.82	19.27	19.72	20.17
	O	24.20	24.87	25.55	26.22	26.90	27.56	28.23	28.91	29.58	30.26
4	B	18.11	18.62	19.12	19.62	20.12	20.63	21.13	21.63	22.14	22.64
	O	27.17	27.93	28.68	29.43	30.18	30.95	31.70	32.45	33.21	33.96
5	B	20.83	21.39	21.95	22.52	23.08	23.64	24.21	24.77	25.33	25.90
	O	31.25	32.09	32.93	33.78	34.62	35.46	36.32	37.16	38.00	38.85
6	B	21.96	22.59	23.22	23.84	24.47	25.10	25.73	26.36	26.98	27.61
	O	32.94	33.89	34.83	35.76	36.71	37.65	38.60	39.54	40.47	41.42
7	B	23.71	24.40	25.10	25.80	26.50	27.19	27.89	28.59	29.28	29.98
	O	35.57	36.60	37.65	38.70	39.75	40.79	41.84	42.89	43.68	43.68
8	B	24.71	25.48	26.26	27.03	27.80	28.57	29.34	30.12	30.89	31.66
	O	37.07	38.22	39.39	40.55	41.70	42.86	43.68	43.68	43.68	43.68
9	B	26.44	27.29	28.15	29.00	29.85	30.71	31.56	32.41	33.26	34.12
	O	39.66	40.94	42.23	43.50	43.68	43.68	43.68	43.68	43.68	43.68
10	B	29.12	30.06	31.00	31.94	32.87	33.81	34.75	35.69	36.63	37.57
	O	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68
11	B	30.96	31.99	33.02	34.05	35.09	36.12	37.15	38.18	39.21	40.25
	O	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68
12	B	37.11	38.34	39.58	40.82	42.06	43.29	44.53	45.77	47.00	48.24
	O	43.68	43.68	43.68	43.68	43.68	43.68	44.53	45.77	47.00	48.24
13	B	44.12	45.60	47.07	48.54	50.01	51.48	52.95	54.42	55.89	57.36
	O	44.12	45.60	47.07	48.54	50.01	51.48	52.95	54.42	55.89	57.36
14	B	52.14	53.88	55.62	57.36	59.09	60.83	62.57	64.31	66.05	67.78
	O	52.14	53.88	55.62	57.36	59.09	60.83	62.57	64.31	66.05	67.78
15	B	61.33	63.38	65.42	67.47	69.51	71.56	73.60	75.65	77.69	79.74
	O	61.33	63.38	65.42	67.47	69.51	71.56	73.60	75.65	77.69	79.74

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>